VOORHEES TOWNSHIP BOARD OF EDUCATION 329 ROUTE 73, VOORHEES, NJ 08043

The Special Board Meeting of the Voorhees Township Board of Education was held on Monday, April 8, 2019 at 7:30 PM at the Administration Building, Dawn Wallace, President, presiding.

The Voorhees Township Board of Education uses a Rolling Agenda concept. Items that are listed for a vote on the public board agenda are sent to the Board of Education members weekly as information items. Each member has the ability to request topic to be discussed in Committee meetings as needed.

I. PUBLIC NOTICE

Public notice of this meeting pursuant to the Open Public Meetings Act has been given by the Board Secretary in the following manner:

- 1. Posting written notice on the official bulletin board at the Voorhees Township Public Schools Administrative Building on April 4, 2019.
- 2. Sending written notice to the Courier Post on April 4, 2019.
- 3. Filing written notice with the Clerk of Voorhees Township on April 4, 2019.

Absent

Dana Galiano

Richard Nelson

II. SALUTE TO THE FLAG

III. ROLL CALL

Present
Barbara Dunleavy
Dr. Marissa Levy
John Schmus
Rachel van Aken
Monica Watson
Bruce Karpf, Vice-President
Dawn Wallace, President

Dr. Barry J. Galasso, Interim Superintendent Helen G. Haley, Business Administrator/Board Secretary

Howard Mendelson, Attorney

IV. <u>MINUTES</u>

V. <u>INFORMATION ITEMS</u>

VI. <u>COMMUNICATIONS</u>

VII. BOARD SECRETARY REPORT

VIII. <u>SUPERINTENDENT REPORT</u>

IX. COMMITTEE REPORT

X. <u>AUDIENCE PARTICIPATION</u>

(The Board is limited in its ability to respond in public on the following matters: personnel, litigation, negotiations, attorney-client privilege.)

XI. <u>BOARD COMMENTS</u>

XII. <u>TRANSPORTATION</u>

XIII. <u>POLICY</u>

XIV. PERSONNEL

Motion by Mr. Schmus, seconded by Mrs. Dunleavy, to approve:

The Superintendent recommends the following for your approval:

- 1. submitting the employment contract for the Superintendent candidate to the Executive County Superintendent for review and approval. (Contract on file with Board Secretary)
- 2. ratifying revising the employment of James Cuttino from custodian to building foreman for the period from April 1, 2019 through June 30, 2019 at a salary of Step 3, \$33,220, prorated.
- 3. ratifying revising the employment of Judith Ramirez from substitute custodian to custodian for the period from March 25, 2019 through June 30, 2019 at a salary of \$23,925, prorated.

- 4. ratifying revising the salary of Chelsea O'Hara, teacher, for the period from March 9, 2019 through June 30, 2019 at a salary of Step 1, BA, \$50,505, prorated, to March 9, 2019 through June 30, 2019 at a salary of Step 1, BA, \$50,050, prorated. (Leave Replacement Position)
- 5. ratifying revising the employment of Laura Kots, teacher, for the period from September 1, 2018 through April 8, 2019 to September 1, 2018 through June 30, 2019 at a salary of Step 1, MA, \$53,845. (Leave Replacement Position)
- 6. ratifying revising the employment of Brandi Miller, teacher, for the period from September 1, 2018 through March 31, 2019 to September 1, 2018 through June 30, 2019 at a salary of Step 1, BA, \$50,050. (Leave Replacement Position)
- 7. ratifying the employment of Janette Deeley as a mentor for the 2018 2019 school year with a stipend of \$550.
- 8. ratifying the employment of the following staff members as chaperones for the Spring Concert at the Voorhees Middle School with a stipend of \$87:
 - a. Jordyn Katz
 - b. Christine Blizzard-Wrobel
- 9. revising the employment of Robert Rossi from assistant principal to teacher for the period from September 1, 2019 through June 30, 2020 at a salary of Step 14, DOC, \$105,291.00 (Tier 1 Service Award Included)
- 10. ratifying revising the paid medical leave for C.H., teacher, from March 11, 2019 through May 17, 2019 to March 11, 2019 through May 19, 2019, then commencing May 20, 2019, an unpaid child rearing leave is approved through June 4, 2019, during which time the family leave act shall be honored.
- 11. ratifying an intermittent family medical leave for D.P., school psychologist, beginning April 1, 2019, during which time the family leave act shall be honored.
- 12. the retirement of Carol Trost, payroll specialist, effective July 31, 2019.
- 13. the retirement of Janette Deeley, teacher, effective June 30, 2019.

Motion carried, 7 ayes: Mrs. Dunleavy, AYE; Dr. Levy, AYE; Mr. Schmus, AYE; Mrs. van Aken, AYE; Mrs. Watson, AYE; Mrs. Karpf, AYE; Mrs. Wallace, AYE

XV. <u>DEFERRED ACTION</u>

XVI. NEW BUSINESS

Motion by Mr. Karpf, seconded by Mrs. Dunleavy, to approve:

- 1. ratifying the enrollment of Diane K. Young, Assistant Superintendent, in the Assistant Superintendent Residency and Mentoring Program for the 2018 2019 school year with a fee of \$4,250.
- 2. offering Aetna in addition to AmeriHealth Administrators under the Schools Health Insurance Fund (SHIF) effective July 1, 2019.

Motion carried, 7 ayes: Mrs. Dunleavy, AYE; Dr. Levy, AYE; Mr. Schmus, AYE; Mrs. van Aken, AYE; Mrs. Watson, AYE; Mrs. Karpf, AYE; Mrs. Wallace, AYE

XVII. MEETING DATES

May 1, 2019

7:30 PM

Public Hearing on the

2019-2020 Budget and

District Reorganization Meeting

Administration Building

XVIII. AUDIENCE PARTICIPATION

(The Board is limited in its ability to respond in public on the following matters: personnel, litigation, negotiations, attorney-client privilege.)

Craig Petit de Mange

Asked about Dr. Young's Residency and

Mentoring Program

Asked why the candidate for

Superintendent's contract was being submitted to the County Office again

XIX. EXECUTIVE SESSION

1. Motion by Mr. Karpf, seconded by Mrs. Dunleavy, to adjourn to Executive Session at 7:24 PM.

BE IT RESOLVED That pursuant to Section 8 of the Open Public Meeting Act the public shall be excluded from that portion of the meeting involving discussion of personnel.

FURTHER RESOLVED That the discussion of such matter in Executive Session can be disclosed to the public at such time as the Board takes formal action.

Motion carried, 7 ayes: Mrs. Dunleavy, AYE; Dr. Levy, AYE; Mr. Schmus, AYE; Mrs. van Aken, AYE; Mrs. Watson, AYE; Mrs. Karpf, AYE; Mrs. Wallace, AYE

- 2. Returned to Public Session at 8:04 PM.
- 3. Motion by Mr. Karpf, seconded by Mrs. Dunleavy to uphold the Superintendent's recommendation for Employee No. 96960463:
 - a. Suspension without pay
 - b. Fitness for duty exam
 - c. Letter of reprimand with warning of termination if there are issues in the future
 - d. Evaluations in April, May and June; non-renewal if necessary

Motion carried, 7 ayes: Mrs. Dunleavy, AYE; Dr. Levy, AYE; Mr. Schmus, AYE; Mrs. van Aken, AYE; Mrs. Watson, AYE; Mrs. Karpf, AYE; Mrs. Wallace, AYE

XX. <u>BOARD COMMENTS</u>

XXI. FINANCE

XXII. <u>ADJOURNMENT</u>

1. Motion by Mr. Karpf, seconded by Mrs. Dunleavy, to adjourn the meeting at 8:07 PM.

Motion carried unanimously.

Respectfully submitted,

Helen G. Haley, CPA

Business Administrator/Board Secretary

HGH:lms 04-09-19